

Young people are five times more likely to be in Education or Employment with Training if they have 4 or more encounters with employers at schools and earn on average 16% more than peers. (Anthony Mann of the Education and Employers Taskforce)

Our employer links



Our mission is that all students have positive destinations at the age of 16 and 18 on their journey to a job of their choice. A key driver for this is our focus on pathways, careers and employability.

Work Experience Placements:

By the age of Year 11 every student will have two experiences of the workplace and by the end of Post 16 they should have had another one, either in a block or on a weekly basis.

Career Events and Visits

Students will also attend at least one careers event in Year 10 and Year 12

Students in Year 11 will have visited at least one company and one higher education establishment.

External Speakers:

Students will have at least two speakers from the world of work each term. Students will also have speakers from services such as Jobcentre Plus, National Careers Service (NCS) and Apprenticeship providers to talk about the needs of employers.

Project Immersion

Drop down days will be project based with student working on projects set by employers. Employers co design the project will have an input at the launch and realisation stages of the project.

Linking Curriculum to Careers

High Tech, Creative and Digital curriculum areas will make links with employers in that sector and plan employer input into their scheme of learning and assignment briefs. Examples of collaboration include: talks an examples of work, work place visits, real work briefs and feedback to students.

Digitech Plus

Students have a Digitech Plus lesson every week which has a employability focus. Students will explore and develop tools for career management – CV writing, CV building, applying for WEX, job searches and job interviews, Options at 16 and 18, Universities, Apprenticeships, Traineeships, Internships.

<http://www.careerpilot.org.uk/>

<https://www.careersnearhere.com/blog/>

Personal Coaching is delivered in small groups within Digitech Plus and focuses on the Studio School CREATE framework. Individual needs are also picked up on a 1-1 basis.

Mock Interviews

All students will have at least one mock interview with the civil service each year.

Public Exhibitions

Our mission is that students develop a portfolio of impressive work that can be used to support progression. Employers are invited to public exhibitions of student work to give feedback to students and have a dialogue about the work.

Future Quest

Selected students in Year 11 and Year 13 are working with Future Quest, an exciting new programme focused on university participation. Future Quest works with students in years 9 to 13 from schools and colleges across Bristol to provide them with knowledge of and develop skills important for university. Participants will have the opportunity to visit a variety of universities, take part in subject specific events, improve their speaking and listening skills and have a mentor to help them with their studies and future choices.

Post 16 Pathways CTM

This year we have formed a partnership with Pathways CTM to enhance the Post 16 employability charter.

As a partner school Key benefits include:

Inspiration and empowerment of students to make fully informed decisions post year 13 - <https://www.youtube.com/watch?v=RhUi1IFYTOI>

Tailored updates and alerts on workplace opportunities including Apprenticeships, Work-Experience, Sponsored Degree & Gap Year Schemes

Student visits to our Partner Companies outside of curriculum time - <https://www.youtube.com/watch?v=VkROVVHqa5s>

Pathway Regional Employability Day for selected students - <https://www.youtube.com/watch?v=Z8eap4QQjX0&t=4s>

Continuous tracking of student progress via peer-2-peer mentorship from our Apprentices

Additional mentoring to selected students via re-visits to school (January-March)



The Pathway Solution and Journey

